IBM Deutschland GmbH

Dear Daniel Phillipe Gonçalves Menezes,

We are pleased to extend an official offer for the position of Senior Software Developer at IBM Deutschland GmbH. Your impressive background and expertise in software development make you an ideal fit for our team.

1. Position Overview
As a Senior Software Developer, you will be responsible for designing, developing, and implementing innovative software solutions that meet our clients' needs. Your role will involve collaborating with cross-functional teams to deliver high-quality products and contribute to our mission of driving technological advancements.

2. Compensation and Benefits
Your starting salary will be $70,000 annualy, along with a comprehensive benefits package that includes health insurance, retirement plans, and opportunities for professional development. At IBM, we believe in investing in our employees' growth and well-being.

3. Work Environment
At IBM Deutschland, we foster a culture of innovation, diversity, and inclusion. We are committed to creating an environment where all employees can thrive and contribute their unique perspectives. As stated in our corporate values, "We are dedicated to creating a diverse workforce that reflects the communities we serve."

4. Next Steps
Please review the attached documents outlining the terms of your employment. If you accept this offer, we would like to schedule a meeting to discuss your onboarding process and answer any questions you may have.

We are excited about the possibility of you joining our team and contributing to our mission of leading the digital transformation. We believe that your skills and experience will play a vital role in our success.

Thank you for considering this opportunity with IBM Deutschland. We look forward to your positive response.

Sincerely,

Michael Miller von Bismarck
Tech Leader – Latam Department Business
IBM Deutschland GmbH
Thomas-Wimmer-Ring 16
80539 München
Germany